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IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re patent application of EDDY H. KIMURA ET AL.

Serial No.: 09/595,114

Confirmation No.: 1591

Filed: June 16, 2000

For: SYSTEM AND METHOD FOR ONLINE

HUMAN RESOURCE OUTSOURCING

AND PORTAL ACCESS

Mail Stop RCE Commissioner for Patents P.O. Box 1450 Alexandria, VA 22313-1450 Group Art Unit: 2682

Examiner: Eugene Yun

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Technology Center 2600

Sir:

Attached hereto for filing in the above-identified patent application is an

Associate Power of Attorney.

Respectfully Submitted,

McCarter & English, LLP

John K. Kim Reg. No. 37,002

McCarter & English, LLP Four Gateway Center 100 Mulberry Street Newark, NJ 07102 (973) 622-4444 Ext. 2646 NWK2: 1150946.01

6871-106/10002164

THE UNITED STATES PATENT AND TRADEMARK OFFICE In re patent application of Eddy H. Kimura et al.

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For: SYSTEM AND METHOD FOR ONLINE HUMAN RESOURCE OUTSOURCING AND PORTAL ACCESS

Group	Art	Unit:	2682
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Examiner: Eugene Yun

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ASSOCIATE POWER OF ATTORNEY

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Sir:

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In the matter of the above-identified application, I hereby appoint Ralph W. Selitto, Jr. (Reg. No. 26,996), Basam E. Nabulsi (Reg. No. 31,645), Mark D. Giarratana (Reg. No. 32,615), Eric E. Grondahl (Reg. No. 46,741), Evelyn Sommer (Reg. No. 19,603), John K. Kim (Reg. No. 37,002), Paul F. Swift (Reg. No. 34,938), Mark Steinberg (Reg. No. 40,829), Sanjiv M. Chokshi (Reg. No. 44,080), William Smith (Reg. No. 46,459), Joseph Agostino (Reg. No. 51,151), Gavin R. Cunningham (Reg. No. 46,122), and Bryan Zerhusen (Reg. No. 54,566) as my associate attorneys and agent to prosecute said application, to make alterations and amendments therein and to transact all business in the Patent Office connected therewith.

Respectfully submitted.

By:

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Date:

NWK2: 1126958.01